

PROFESSIONAL EXPERIENCE

President

2008 - 2015

Craven Community College, New Bern, NC

A comprehensive junior college with the main 100-acre campus in New Bern and a campus in Havelock that serves Cherry Point Marine Air Station; 3200 credit students and 11,000 non-credit students; 30+ AA, AS, AAS, Diploma and Certificate programs; 250 staff and 80+ full time faculty; \$40 million budget.

Accomplishments:

- Spearheaded the creation of the College's Strategic Plan *Many Voices One Vision: Craven 2015* leading to new programs in Composites, Physical Therapy Assistant, Pharmacy Tech and Health Information Technology
- Revitalized the Foundation Board and doubled the endowment; secured the largest bequest in the college's history (\$1.2 million); cultivated the largest donor gift of 17 fine art sculptures to beautify the campus landscape
- Launched new initiatives such as the African American Community Connections and the Global Initiative which led to study-abroad experiences in Peru, Ecuador and Ireland; served in a national capacity on the Global Task Force for the American Association of Community Colleges
- Created strong alliances with State and Craven County governmental leaders and elected officials to secure increases in college funding; leadership role with the development of a new economic development model and workforce development initiatives in eastern NC
- Supported the cultural arts community and secured a permanent fine arts collection from Bank of the Arts to be showcased on the college campus
- Instituted the Community Fabric Awards event celebrating a Business, Civic and Education leader; 600+ attend the annual luncheon that provides \$50,000 to the Foundation's annual fund
- Created and nurtured innovative partnerships with UNC-Chapel Hill (C-STEP a seamless pathway for students), NC State University (on-site BS Degree in Engineering) and Southern Illinois University (on-site BS Degree in Aviation Management)
- Launched a Military Advisory and Resource Center and strategic plan to strengthen support for active duty, veterans, and military dependents; designated a Military Friendly College; strong advocate and collaborator with Marine Air Station Cherry Point and Fleet Readiness Center-East
- Spearheaded major facilities renovations/projects including the Nursing Simulation Lab, Congleton Student Quad, Orringer Hall Theatre and numerous learning laboratories to create a state-of-the-art environment for students and the community

Vice President for Academic Affairs

2005 - 2008

SUNY Orange College, Middletown, NY

A comprehensive community college with a branch campus and 3 extension centers serving 6,000 students; 46+ AA, AS and AAS degree programs; 900 staff and 137 full time faculty; \$50 million budget.

- Responsible for leadership and oversight of all credit, non-credit and workforce development programming, personnel and budget; member of President's Cabinet.
- Authored the college's first Academic Master Plan 2005-2010 revitalizing programs, curriculum and laboratories; instituted a comprehensive Annual Report to assess accomplishments.
- Provided leadership in concert with the President and Orange County Government to create a master facilities plan and to build an \$87 million branch campus in Newburgh, NY.
- Revitalized the Library and instituted an Information Commons to serve as a learning hub for students and faculty; instituted a state-of-art teleconference seminar room for training.
- Created *Learning Alive* magazine, a publication highlighting academic affairs faculty, programming and partnerships; redesigned the college catalog and academic affairs web site.
- Initiated the Global Initiative to create greater multicultural understanding and an interdisciplinary focus across the curriculum; constructing a \$1.2 million Gilman Center for International Studies.

- Member of the Executive Committee of a 4-college consortium focused on partnering to deliver joint programming for emergency preparedness; lead institution and developer for Cyber Security.
- Spearheaded the creation of a Center for Teaching & Learning aligned with the instructional technology learning lab to provide professional development for faculty and staff.

Assistant Dean, College of Professional Studies

2004 - 2005

New Jersey City University, Jersey City, NJ

An urban university serving 11,000 commuter and residential students; designated Title V - Hispanic serving institution; 45 undergraduate and graduate programs; 250 full time faculty; \$130 million budget.

- Responsible for co-leading faculty/staff and academic programs within the Departments of Business, Criminal Justice/Security, Fitness, Fire, Health Sciences and Nursing.
- Oversaw the Small Business Incubator, a revitalization effort for the West End Bayside Project; supervised the Small Business Development Center.
- Partnered with Brookdale and Ocean County Community Colleges to offer bachelor degree programs at the jointly formed Communiversity location.

Dean, Business, Technology & Allied Health

1999 - 2003

Northampton Community College, Bethlehem, PA

A comprehensive community college serving commuter and residential students; 30,000 headcount; 70+ associate degree transfer and career programs; 575 staff including 100 full time faculty; \$60 million budget.

- Responsible for leadership and supervision of 75 full time faculty/staff and 40 academic programs; member of President's Cabinet, Academic Policy Committee, Marketing Committee, Retention Committee and Data Management Committee.
- Fostered interdisciplinary collaboration to assess communication and math skills across the curriculum culminating in shared rubrics.
- Designed accelerated and flexible programs in International Business, CIT, Nursing, Electronics and Office Technology with business/industry partners.

Dean, Business, Science & Technology

1997 - 1999

Dallas County Community College District – Cedar Valley, Lancaster, TX

A comprehensive system with 7 autonomous colleges serving Dallas proper; Cedar Valley served south Dallas residents; 10,000 students with 50% minorities; 125 staff and 55 full time faculty.

Director, Center for Instructional Excellence & School to-Work Programs

1992 - 1997

Madison Area Technical College, Madison, WI

A comprehensive community college with 5 branch campuses offering 100+ transfer and career programs; 50,000 headcount; 400 full time faculty; designated as a Vanguard Learning College.

Project Director, Center on Education and Work

1991 - 1992

University of Wisconsin- Madison, Madison, WI

Comprehensive flagship campus within the UW System; Research I institution with a medical teaching hospital; 42,000 full time students.

Assistant Director and Instructor, Small Business Management Program

1990 - 1991

New River Community College, Dublin, VA

Counselor

1983 - 1990

City of Salem Schools, Salem, VA

Teacher

1978 - 1983

Roanoke County Schools, Roanoke, VA

EDUCATION

Virginia Tech University – Blacksburg, VA	Ed.D Career Education (1991) <i>Dissertation Topic: Female Mentors</i>
Virginia Tech University – Blacksburg, VA	M.A. Student Personnel (1984)
Tennessee Tech University – Cookeville, TN	B.A. Elementary Education (1977)
Haynes Mediation Institute – New York City, NY	Mediator’s Certificate (1985)

AWARDS AND HONORS

- 2015 Phi Theta Kappa Honor Society’s Outstanding Presidential Recipient (PTK International Conference – San Antonio, TX)
- 2013 Fulbright Scholar (Germany)
- 2011 Women of Achievement Recipient (General Federation of Women's Club of NC)
- 2001 Executive Leadership Institute Fellow (League for Innovation)
- 1996 Kellogg Fellow - Expanding Leadership Diversity in Community Colleges (League of Innovation)
- 1996 Celebrating Generations of Women Leaders Recipient (Virginia Tech University)

PUBLICATIONS AND REVIEWS

- *OPPORTUNITY KNOCKING: How Community College Presidents Can Lead a New Era of Advancement*
Council for Advancement and Support of Education, Washington DC, 2015
Contributing Author: Chapter 10 – How A Mid-Size College’s Investment in Advancement Paid Off
- *Eastern Regional Management Academy Reviewer*
Monmouth University, NJ, 2005
- *School-to-Work Transition: Resources for Counseling.*
Madison, WI: University of Wisconsin Press, 1995
- *Tech Prep and Counseling: A Resource Guide.*
Madison, WI: University of Wisconsin Press, 1993
- *A Case Study of the Characteristics and Functions of Female Mentors.*
Blacksburg, VA: Virginia Tech University, 1991

PRESENTATIONS (Selected Sample)

- Council for Advancement and Support of Education Conference (Sacramento, CA – 2014)
Title - Creating a VIP Ambassador Program
- American Association of Community Colleges Annual Conference (Philadelphia, PA - 2008)
Title – The Global Initiative: Latin American – Connecting Cultures and Curriculum
- American Association of Community Colleges Annual Conference (Washington DC - 2007)
Title - The Global Initiative: Latin American – Connecting Cultures and Curriculum
- Learning Innovations Conference (Atlanta, GA - 2001)
Title – Seizing the Moment: Learning, Leadership & Laughter

- Institute for International Education/AACC Community College Study Abroad Workshop (NYC, NY - 2008)
Invited Panelist – Strategies to Engage Administration
- Learning Innovations Conference for League for Innovation in Community Colleges (Boston, MA - 2002)
Title – Creating a Masterpiece: The BEST Lab
- Learning Innovations Conference for League for Innovation in Community Colleges (Atlanta, GA - 2001)
Title – Seizing the Moment: Learning, Leadership & Laughter
- Hawaii Tech Prep Statewide Counselor’s Conference (Honolulu, HI - 1993)
Title – Changing Workplace/Changing Schools: Where Does Tech Prep Fit?
- Expert consultant on educational reform; conducted workshops/seminars in 20+ states (1991-1996)

COMMUNITY/PROFESSIONAL INVOLVEMENT

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| • Friends of the Mint Art Museum | 2017 - Present |
| • Mint Museum Docent | 2017 - Present |
| • AACC’s Global Task Force Member | 2013 - 2015 |
| • Allies for Cherry Point Marketing/PR Chair (Craven County, NC) | 2013 - 2015 |
| • New Bern Chamber of Commerce Board of Directors | 2009 – 2015 |
| • Havelock Chamber of Commerce Board of Directors | 2011 - 2015 |
| • NC Symphony Board (New Bern, NC) | 2009 – 2015 |
| • New Bern Rotary | 2008 - 2015 |
| • Swiss Bear Board of Directors (New Bern, NC) | 2008 - 2015 |
| • Craven County Economic Development Commission | 2008 - 2015 |
| • Havelock Military Alliance | 2008 – 2015 |
| • Craven Smart Start Board | 2008 - 2012 |
| • United Way Board, Middletown, NY | 2006 – 2008 |
| • Founding Member of Women's Leadership Fund | |
| • Vice Chair of Development Committee | |
| • Women of Achievement Orange County Selection Committee (NY) | 2007 |
| • Communities in Schools Mentor (Easton, PA) | 2001 - 2003 |
| • Lehigh Valley Convention & Tourism Board (Bethlehem, PA) | 1999 – 2003 |
| • Bethlehem Chamber of Commerce Board (Bethlehem, PA) | 1999 – 2003 |
| • DeSoto Chamber of Commerce Board (DeSoto, TX) | 1997 – 1999 |
| • Madison Art Center Board (Madison, WI) | 1996 – 1997 |
| • Conflict Resolution Center Board (Roanoke, VA) | 1986 – 1988 |